

Revision 1.0, February, 2000.

THIS DOCUMENT IS THE PRODUCT OF THE IC 2 INSTITUTE, THE UNIVERSITY OF TEXAS AT AUSTIN. ANY UNAUTHORIZED USE, REPRODUCTION, OR TRANSFER OF THIS DOCUMENT IS STRICTLY PROHIBITED. COPYRIGHT © 2000 BY IC 2 INSTITUTE. ALL RIGHTS RESERVED.

No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior written permission of IC² Institute.

All product names mentioned herein are for identification purposes only and may be trademarks and/or registered trademarks of their respective companies and/or institutions.

Personal Planner TABLE OF CONTENTS

Money Management	page 2
Benefits, Deductions, and Taxes	page 12
Building a Supportive Community	page 16
Career Planning and Life-long Learning	page 21
Taking Care of My Family	page 29
Time Management	page 32
36-month Calendar	page 34
Phone List	page 70



Hey!

You're on your way to successfully balancing work and home life!

This personal planner is a tool to help you get organized. In it you'll find budgeting tips, a calendar, and a place for important phone numbers. It also has space for planning career goals and ideas for managing your home and family life.

My own planner is unbelievably useful to me. It helps me keep track of all the things I need to do. So I helped put this one together for you—to help you successfully organize your resources and accomplish your goals.

Believe me: dreams can come true. And planning is a key to making it happen.

Best wishes for your future,

Adelle Gallinger

	Ċ
My Monthly Expenses	3
House Payment or rent	
Telephone	
Electricity	
Gas and Water	
Car Payment	
Car insurance	
Gas and car maintenance	
Medical	
Food	
Clothing and footwear	
Entertainment	
Household goods	
Laundry and dry cleaning	
Debt and loan payments	
Child support, alimony, etc.	
Savings	
Taxes (if not already withheld)	
Health/Life Insurance	
Other	
TOTAL	

One of the first steps toward successful money management is knowing how much money you need each month.

Ask yourself:
How much money do I need each month?

Fill in your expenses on this chart.

The total represents the minimum pay you must make each month (after taxes are withheld)

Average starting salaries in 1998:

Technology Manufacturing

Assembler	\$6.35-\$9.00
Warehouse/Material Handler	\$7.00-\$10.00
Solderers	\$6.85-\$10.00
Production Associate	\$8.50-\$9.35
Manufacturing Associate	\$10.35

Other Jobs

Supermarket Cashier	\$7.00
Fast Food Counter Help	\$5.35
Retail Sales	\$6.00

Based on an hourly rate, you can figure out what you could earn by the week, month, and year.

Check out these examples. Let's say I'm earning \$8.00 an hour.

CALCULATE THE WAGE YOU MUST EARN IN ORDER TO MEET YOUR MONTHLY EXPENSES

Now you do it!

Fill in your minimum monthly requirement in the "monthly" spaces below and use a calculator to determine the other figures.

Refer to the examples on the previous page.

Now, I know you probably want more, but start here and with time and training you can work your way to where you'd like to be.

I use banks instead of check cashing stations. Here's why:

SERVICES	BANK	CHECK CASHING STATION
my money is secure from getting lost or stolen	Y	N
you earn interest	Y	N
low-cost checking	some banks offer free checking!	N
pay bills by mail with checks	Y	N
cash personal checks	Y	N
ATM service	most banks offer free ATM service if you use their ATM	N
free check cashing	Y	N

Although the 1 to 1.5 percent interest charged at check cashing stations doesn't seem like a lot, it adds up. If you earn \$15,000 a year, the total interest that gets charged by the check cashing station totals \$150-\$225.

Far more expensive than a bank!

HOW TO OPEN A BANK ACCOUNT

STEP 1

Choose a bank.

Consider using a bank that is convenient to your home, work, or bus route. It makes it easier.

STEP 2

Call the bank and ask how much money they require you to deposit to open a savings and/or checking account.

Most banks require a minimum deposit of \$100 to open an account.

STEP 3

They will ask you for your social security number, a permanent address, and possibly the address of your employer.

Listen carefully and answer all questions honestly. Banks want customers who are trustworthy.

GETTING DEBT FREE!

These things don't help:

Trust me. | learned the hard way.

- avoiding opening bills
- changing to an unlisted phone number to avoid collection calls
- having bills sent to a P.O. Box
- charging bills to credit cards

And other things that don't help:

- PAWN SHOPS
- CREDIT CARDS
- RENT-TO-OWN CENTERS

Credit cards try to lure us in with low rates and interest fees or prizes and gifts. They also charge extremely high interest rates, late penalties, and other fees. Don't go there!!!

Compare renting a TV for six months versus saving up and buying it.

\$50/month x 6 months \$300





cost of rent-to-own item

cost of saving up and buying the item

THINK ABOUT IT!

PAWN shops do not help US get ahead and will hurt US financially. Steer clear!

(I had a friend who Pawned her wedding ring. She ended up Paying over 3X its worth to get it back.)

Things that do help:

• Use your ATM card only once a week - for a weekly cash draw - (Make this your allowance for groceries, gas, lunches, miscellaneous). Stick to it and don't keep going back for more.



• Write down every penny that you spend until you are familiar with your spending habits. Then decide what habits you want to change.



• Make a wardrobe plan and don't buy anything that doesn't fit into the plan, even if it is on sale.



• Ask yourself how many work hours you have to work to pay for items.



GET HELP WITH OVERWHELMING DEBT



BEWARE of credit counseling businesses that claim they have quick solutions. The truth is there are no instant fixes.

But there are solutions.

Things may not be as bad as they seem. And a certified credit counselor can help you sort out the options and develop a plan.

Free credit counseling is available at many non-profit credit counseling services across Texas.

HTTP://WWW.LIFEWORKSWEB.ORG/

WHAT ABOUT LOANS?

If you are considering a loan, such as for a car or house, get good advice or counseling before making this decision. Talk to a trusted family member or a representative at a nonprofit credit-counseling center to assist you with loans.

ENJOY YOUR EARNINGS!

Once you are earning a steady income, managing your debt, and planning ahead for the future, reward yourself for a job well done! Plan now for your future success.

When I get out of debt, I will reward myself by
In six months I plan to be able to
By this time next year, I plan to be able to
Five years from now, I plan to be able to

When you're looking for a new job find out what benefits the company offers its employees.

You can use the benefits chart, on the next page, to compare what companies offer their employees. Check the ones you want to ask more questions about and talk with a human resources specialist at the company to learn more.

BENEFITS	DOES COMPANY OFFER?	HOW MUCH DO THEY PAY?	HOW MUCH WILL I HAVE TO PAY?
HEALTH INSURANCE - partial or complete coverage of necessary health care.	☐ YES ☐ NO	\$	\$
LIFE INSURANCE - financial support to your beneficiaries (such as children, siblings, parents, spouse) in the event of your death.	☐ YES ☐ NO	\$	\$
DENTAL COVERAGE - partial or complete coverage of necessary dental procedures.	☐ YES ☐ NO	\$	\$
LONG TERM DISABILITY - financial support for employees who are permanently disabled while working.	☐ YES ☐ NO	\$	\$
SHORT TERM DISABILITY - financial support for employees who are temporarily disabled while working.	☐ YES ☐ NO	\$	\$
BEREAVEMENT - paid time off if a member of your immediate family dies.	☐ YES ☐ NO	\$	\$
VACATIONS - paid time off from work. Most employees get a certain number of paid vacation days plus paid holidays.	☐ YES ☐ NO	\$	\$
CHILDCARE PROGRAM - Only a few U.S. companies offer childcare vouchers or childcare credits or on-site daycare facilities.	☐ YES ☐ NO	\$	\$
401(k) or IRA - an investment of a small part of your paycheck into a tax-deferred or tax-free retirement account.	☐ YES ☐ NO	\$	\$
TRAINING - in-house training and/or reimbursement for training or college courses.	☐ YES ☐ NO	\$	\$

"HEY! WHAT ARE ALL THESE DEDUCTIONS ON MY PAY STUB?"

Good question! A lot of people get frustrated about how much money is taken out of their paycheck before they even get it. Here's where some of it is going.

FICA MED and FICA OASDI

These standard deductions are for federal services such as social security and Medicare.

FEDERAL INCOME TAX

The federal government withholds a percentage of your paycheck each month for taxes. When you fill out a W-4 the first few days on the job make sure that you claim the correct number of withholding allowances.

The higher the number of allowances you claim, the more money you may have to pay at tax time.

The lower the number of allowances you claim, the less likely you'll owe much money at tax time. You may even get money back.

Some people like to hold on to their money for as long as they can before turning it over to the IRS. But if they don't have the money to pay on April 15th, then they have to also pay steep penalty fees.

For me, its easiest to claim low allowances so I know that my taxes are being paid each month and I won't end up owing a large sum of money to the IRS in April. So I claim a low number of allowances on my W-4.

Did you know...?

The Child and Dependent Care Tax Credit can take \$720 off of your taxes per dependent. For more information about the Child and Dependent Care tax credit, call the IRS.

1-800-829-1040

HTTP://WWW.IRS.GOV

Did you know...?

The Earned Income Tax Credit can take up to \$3,756.00 off your taxes. For more information about how you can get the Earned Income Tax Credit and free help filing your taxes, call the IRS.

1-800-829-1040

HTTP://WWW.IRS.GOV

Did you know...?

Volunteers at local libraries often offer free tax help at tax time. Some places take walk-ups when they're not too busy. Or you may need to make an appointment with a tax counselor.

Call your local library to find out.

BUILDING A SUPPORT COMMUNITY

You will need a support network to be successful, especially when you're starting a new job. A support network is a group of people you can count on. And they can count on you. The benefits can be getting a ride to work when your car is in the shop, or personal advice and encouragement during rough times. People with good support networks are better equipped to advance their careers.

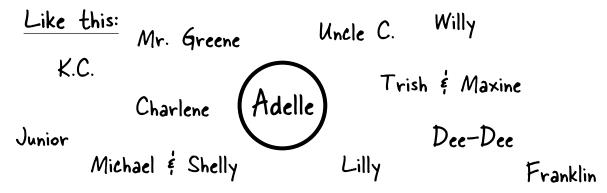
YOUR SUPPORT NETWORK

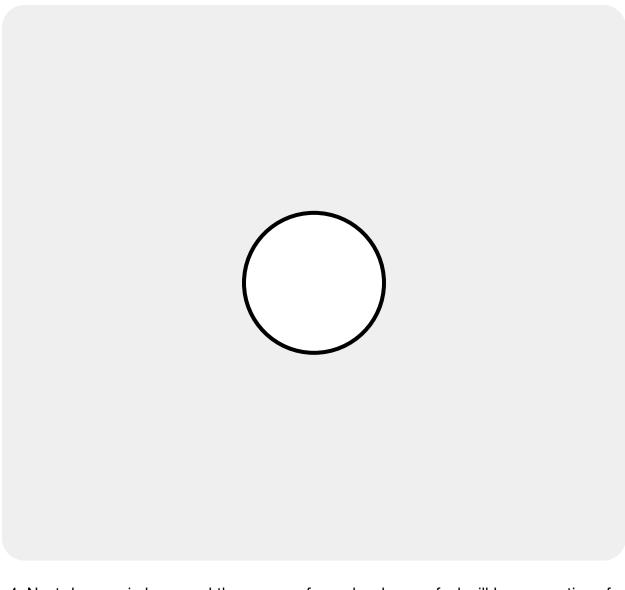
Put your support network on paper to see it more clearly. You'll need to update your map from time to time as your support network changes. Try doing it this way:

- 1. Write your name in the circle in the center of the next page.
- 2. In the space closest to you, write the names of the people you feel closest to—your parents, your partner, children, best friends, other relatives, etc. Write down the first names that occur to you.

Like this:

3. As you move outward from the center continue writing names of people that occur to you.





- 4. Next draw a circle around the names of people who you feel will be supportive of your success in your new career. If you threw a party to celebrate a promotion, who would come?
- 5. Draw a square around the names of people who might be opposed to your success in high tech.

The Circles

(supportive)

Talk to the circled people about being part of your support network.

Tell them that you have decided that you want to get started in a high-tech career and that you'd like their support while you (and your kids) get adjusted to the new job.

Give them clear and specific ideas of what they can do to help.

Also talk about ways you can give back to them.

List three dependable people who you could count on on short notice

1.	
2.	
- .	
~	

Let them know that they can count on you too.

Add them to your phone list in the back of this book.

The Squares

(un-supportive)

The people in the squares are not supportive.

They might be against technology or think you'll become a "computer geek."

They may feel threatened by the idea of you making more money.

Whatever the reason, don't let them drag you down!

It's important that you decide for yourself what you want to accomplish.

WARNING:

Unsupportive behavior can become abusive. If a man believes that a woman should not work or earn money, he might oppose her efforts with threats and violence.

If you have such a person in your life you must think of your own safety first. Get help from a counselor.

1-800-799-SAFE (7233)

24-Hour National Domestic Violence Hotline

ADD TO YOUR SUPPORT COMMUNITY

Here are some ways I found people to add to my support community.

Co-workers

I found co-workers who also had young children and teamed up with them. We'd trade babysitting and just share advice and parenting ideas. Co-workers with older children can become a great addition to your support network too. They've been there, you know?

Babysitters

Compile a list of sitters. Talk to people about who they know who is trustworthy. I found grandparents, retired neighbors, and even student teachers (college students) at the school where my kids attended.



Children

I realized I could add my own kids to my support network. They could answer the phone, make breakfast, put away laundry, and do a lot of tasks to help out. They were even interested in hearing about the technology I was working with!

Neighbors

I found other people who shared my needs at church, at the day care center and around the neighborhood. We could rely on each other when we needed something. In addition to your personal support network, you may need to find support services from community groups and state agencies.

RESOURCE	SUPPORT OFFERED	1-800-NUMBERS
Texas Commission on Alcohol and Drug Abuse Hotline	Provides treatment referrals	1-(800) 832-9623
Child Passenger Safety	Child Safety Seat information/loaner program	1-(800) 252-8255
Clinical and Nutritional Services (Babylove Hotline)	Assists in finding providers for services such as family planning, prenatal clinics, Medicaid, and WIC.	1-(800) 422-2956
Immunization Shotline	Provides information related to vaccines and state immunization program	1-(800) 252-9152
WIC Program	Information on WIC services and where to get them.	1-(800) 942-3678
Housing and Community Affairs Hotline	Information on programs includ- ing low-interest loans.	1-(800) 792-1119
Summer Lunch Hotline	Provides information on sites offering a Summer Food Service Program for qualifying children.	1-(800) 847-8975
Texas Department of Mental Health and Mental Retardation	Consumer Services	1-(800) 252-8154

Find other 800 numbers and more information at the Texas Department of Human Services web site - http://www.dhs.state.tx.us

Find community and state resources aimed at helping you succeed at HTTP://WWW.DHS.STATE.TX.US/programs/TexasWorks/

We add momentum to our careers when we learn new skills. Skills training opens our minds to new possibilities and lets us connect with new people and new job opportunities.

If you are serious about moving ahead in your career then set training goals for yourself.

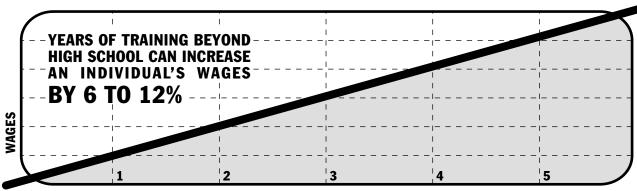
Where do I want to go from here?

List some of your personal goals here:

Don't let	
negative	
thinkers and	
talkers stop	
you from	
following	
your dreams!	

BEWARE of MYTHS about training. Don't believe them!

MYTH "It's too expensive"	THE TRUTH Many employers will pay for your training if you'll be able to use your new skills in their company. Also community colleges, community organizations, and local career centers offer low cost training options.
"I'm too old to go back to school"	Adults of all ages are recognizing the importance of acquiring new skills to stay competitive. The average age of a person in an American community college is 30 years old.
"I don't have the time for classes"	It's true that associates degrees and certifi- cations can take several years to earn. But many community colleges also offer short courses that run only three to six weeks.
"It probably won't pay off."	According to the U.S. Department of Labor, each year of training beyond high school increases an individual's wages by 6 to 12 percent!



YEARS OF TRAINING BEYOND HIGH SCHOOL

PLAN FOR YOUR SUCCESS. CHART YOUR CAREER PLANS. HERE'S HOW:

1. Read the want ads

(newspaper and on-line)

Clip or print out a job that interests you. Underline the skills that are required.

Like This:

EMPLOYMENT - Engineering/Technical/Computer

MECHANICAL ASSEMBLER Medical electronics instrumentation manufacturer has immediate opening. Candidate must be capable of reading assembly drawings & calibration of complex electro-mechanical devices. Solder skills a plus. Permanent position.

ELECTRONICS TECHNICIAN Candidate must have 5+ years <u>analog/digital experience</u> and be capable of <u>troubleshooting to component level</u>. Permanent position. Please fax resume to (no phone calls): International Biomed Inc. Fax: 555-8888

Online want ads:

HTTP://www.twc.state.tx.us - Texas Workforce Commission

Also most major cities have an online newspaper with want ads.

2. List the skills you want.

Your list might look something like this:

learn more about medical training

read assembly drawings

calibrate electro-mechanical devices

soldering

analog/digital experiences

3. Get input from friends and co-workers about jobs and skills. Add their advice to your notes.

FRIENDS AND COWORKERS - NOTES

talk to Rita who is a nurse - she went to One Stop Career Center.

ask at work - Pam says the library has books on this.

ask Ricky at work - he suggested I meet with a career counselor at the community college.

Uncle Bob is a welder - Bob says first step is to learn to solder and read diagrams.

Sam says company might pay for training.

4. Get information about community services and training.

COMMUNITY SERVICES AND TRAINING

- called One Stop Career Center made appointment with career
- counselor (next Tuesday)
- go to library for books (this weekend)
- computer class at night college? (look into it)
- called community college: electronics/instrumentation repair skills can be earned in one year!
- talked to Lupe in Human Resources about training a three-week course is coming up next month.

5. List specific steps you'll take.

Skill #1: Soldering and Board Assembly Goal: complete staff tech course Timeframe: three weeks

Skill #2: Analog/digital experience
Goal: get electronics certificate
Timeframe: one year

N	1. Ne	wspap	er or	online	want a	ds.		
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			
	2. Lis	t the s	skills y	ou wai	nt.			

3. Get input from friends and co-workers about jobs and skills.

4.Get information from free services and training.

Visit the nearest one stop career center, community organization, or community college that provides career planning assistance. Discuss your list and ideas and add any new ideas to your list.

me, next steps to take...)

Community Services and 1	ſraining
(whom I spoke with, what	they told

5. My goals and timeframe:

Skill #1:	
Goal:	
Timeframe:	
Skill #2:	
Skill #2: Goal:	

We need to meet the expectations and needs of our employer without sacrificing the needs of our family, friends, and ourselves.

This section of your personal planner gives you space to plan for the needs of your family and yourself.

Taking care of my family

Balancing the responsibilities of home with work is challenging. Talk to other parents, read parenting magazines, or join a support group. Share housework and chores. Develop routines. Make time for yourself. Enjoy your kids and your home life.

Education for parents
HTTP://WWW.KIDSOURCE.COM

Do you need childcare?

Look for licensed day care centers or registered family home which are

- safe, clean environments
- well run facilities
- · adequately staffed
- staffed by trained child caregivers

You might also consider churches, after-school programs, family, friends, or neighborhood co-ops. Also, ask the human resources director about programs near your work.

Texas Department of Protective and Regulatory Services (PRS) has an excellent site for childcare resources.

It includes:

- a list of Texas child care providers
- information about selecting a day care provider
- information on local community organizations that offer assistance

HTTP://WWW.TDPRS.STATE.TX.US

State hotline for child care questions (8 a.m. to 5 p.m. Monday through Friday) **1-800-862-5252**

Do you need assistance with elderly parents or family members with disabilities?

The Community Care Program provides in-home and community-based services to the elderly and people with disabilities who are functionally impaired, allowing them to remain in their own homes or communities.

HTTP://WWW.DHS.STATE.TX.US/programs/Elderly/index.html

Texas Department on Aging provides information about services for Texans 60 years of age and older.

1-800-215-1293

Do you need help collecting child support?

Seek help if you need to collect resources that legally belong to you and your children.

The Office of the Attorney General answers questions and gives information on a variety of child support issues.

1-800-252-8014

TAKING CARE OF MYSELF

HANDLING STRESS

Stress is a normal healthy response to change and excitement. A new job brings both. So plan ahead now on how you will take extra good care of yourself during this time.

Schedule time to exercise, eat right. Plan some extra recreation time. Read and relax or listen to music after the kids are in bed.

5 healthy ways I can relieve my stress:

- 1 ______ 2 • _____
- 3 •
- 4 _____
- 5 _____

MAKING BACK-UP PLANS

Plan ahead. You miss the bus or have a flat tire. How will you get to work? A child is sick. How will you handle childcare? Can you call a friend? Or work half a day?

5 backup plans:

- 1 _____
- 3 •
- 4 •
- 5 _____

Find people in your support group you can count on. Put their names on your phone list in the back of this book for emergencies.

Now when my kids were little I had about 3 or 4 people on standby who I could call if I needed help and couldn't get off work to pick up a kid or stay home with them. Having back-up plans really helps relieve the worries of "what if?"

Our days are extremely busy. If we aren't organized then things can get out of hand quickly. The best way I found to organize my day is to make a chart of all that I need to do.

Like this:

ORGANIZING MY DAY

Morning	
5:30	up, shower, dress
6:00	eat breakfast
6:30	kids up, shower, dress
7:00	kids eat breakfast, brush teeth, make beds
7:30	leave for school and work

Work day

8-12

12-1 lunch

1-5

Evening	
5:30	pick up kids from school and day care
6:00	arrive home, start dinner
6:30	supervise homework, review notes from school*
7:00	eat dinner
7:30	kids help clean table and dishes, and pack lunches
8:00	baths, PJs, reading time
8:30	kid's bedtime
9:00	pay bills, do laundry, or read and relax

* Having a calendar at home helps keep track of important dates for school events,

The night before trick

You may have already found out a secret I learned when my kids were little: doing as much as you can the night before (picking out clothes for the next day, signing school papers, making lunches) makes the morning go soooo much smoother!

holidays, and teacher conference days.

Now you do it!

ORGANIZING MY DAY

Morning 5:30 6:00 6:30 7:00 7:30		
Work day 8-12 12-1 1-5		
Evening 5:30 6:00 6:30 7:00 7:30 8:00 8:30 9:00		

JANUARY 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3	1	2	m	4	5	ω
7	8	9	10	11	12	13
14	15	16	17	18	19	0
21	22	23	24	25	26	27
28	29	30	31	1	2	m

FEBRUARY 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
00 01	00 01	9	31	1	N	m
4	មា	ψ	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
in N	φ 2	27	28	1	2	3

MARCH 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
In N	ω N	7	00 N	1	2	m
4	មា	ф	7	*	9	10
11	12	13	14	15	16	17
18	19	20	≥ 1	22	23	24
20	26	27	28	29	30	3 1

APRIL 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	N	m	4	5	6	7
00	ø	10	11	12	13	14
15	16	17	18	19	20	21
N	23	24	25	26	27	28
2	9	1	2	3	4	5

MAY 2001 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY \geq

JUNE 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
7- N	28	00 01	0	31	1	a
m	4	មា	ω	7	8	ga (
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	2	27	28	29	30

JULY 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	N	m	4	5	6	7
00	m	10	11	12	13	14
15	16	17	18	19	20	21
N N	2	24	25	26	27	28
29	9	31	1	2	B	4

AUGUST 2001 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

SEPTEMBER 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
ω N	7	00 N	00 01	0	31	1
M	m	4	5	6	7	8
ŵ	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	15	26	27	28	29

OCTOBER 2001 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY 6. \geq

NOVEMBER 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
00 01	00 N	30	31	1	N	m
4	មា	ψ	7	8	ø	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
In N	26	27	28	29	30	1

DECEMBER 2001

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	30	1
M	3	4	5	6	7	8
ø.	10	11	12	13	14	15
16	17	18	19	20	21	22
m m	24	2	26	27	28	29

JANUARY 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
(O (M	31	1	2	3	4	5
ώ	7	8	9	10	11	12
13	14	15	16	17	18	19
0	21	22	23	24	25	26
27	28	29	30	31	1	2

FEBRUARY 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
77 21	00	90	30	31	1	2
m	4	មា	6	7	8	gn
10	11	12	13	14	15	16
17	18	19	20	≥ 1	22	23
24	25	26	27	28	1	2

MARCH 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
4 N	25	26	27	28	1	2
m	4	មា	ψ	7	80	9
10	11	12	13	14	15	16
17	18	19	20	≥ 1	22	23
24	15 22	26	27	28	29	30

APRIL 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY \geq 4.

MAY 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

JUNE 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY 6.

JULY 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY 6. \geq

AUGUST 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY 3 1

SEPTEMBER 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	N	m	4	5	6	7
00	gn	10	11	12	13	14
15	16	17	18	19	20	21
N	23	24	25	26	27	28
29	30	1	2	3	4	5

OCTOBER 2002 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY \equiv

NOVEMBER 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
r- N	00 N	00 N	0 M	31	1	N
m	4	មា	6	7	w	gn
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2002

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	N	Ħ	4	5	6	7
00	ø	10	11	12	13	14
15	16	17	18	19	20	21
N	23	24	25	26	27	28
29	0 M	31	1	2	B	4

JANUARY 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
O O	0	31	1	2	B	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

FEBRUARY 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
ω N	7	00 N	29	30	31	1
ſΊ	m	4	Б	6	7	8
w	10	11	12	13	14	15
16	17	18	19	20	21	22
m	24	15	26	27	28	1

MARCH 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
S B	24	25	26	27	28	1
M	3	4	5	6	7	8
Ð	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

APRIL 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
0 M	31	1	2	3	4	5
ώ	7	₩	9	10	11	12
13	14	15	16	17	18	19
0 N	21	2	23	24	25	26
27	0 2	29	30	1	2	3

MAY 2003 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY €.

JUNE 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	N	m	4	5	6	7
00	m	10	11	12	13	14
15	16	17	18	19	20	21
N	23	24	25	26	27	28
2	30	1	2	3	4	5

JULY 2003 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY \geq

AUGUST 2003 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY €.

SEPTEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	N	m	4	Si .	6
7	8	9	10	11	12	13
14	15	16	17	18	19	0
21	2	m	24	25	26	27
28	29	30	1	2	M	4

OCTOBER 2003 SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY €.

NOVEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
ω N	7- N	00 N	о 2	30	31	1
M	m	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

DECEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Θ M	1	พ	m	4	មា	ω
7	00	ø	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
æ	9	30	31	1	2	3

Emergency Services	Transportation
My Doctor (Primary Care Physician):	bus:
	taxi cab:
Kids' doctor:	friends with cars:
	Local Takeout Restaurants
Whom to call in case of emergency	
person #1:	
person #2:	
person #3:	
Children	Friends and Family
School:	
Child care:	
After school care:	
Other Parents:	
Utilities and Services	Work Contacts (home and work)
Plumber:	Supervisor:
Electrician:	
Landlord:	HR Director:
Auto Mechanic:	
Babysitters:	Co-workers: